

**MEMORANDUM OF AGREEMENT
RSU 13 BOARD OF DIRECTORS AND THE
SEACOAST EDUCATION ASSOCIATION
EDUCATION SUPPORT PROFESSIONALS**

WHEREAS, the party is covered by the terms of The Education Support Staff Collective Bargaining Agreement, and the party enters into the following Memorandum of Agreement as an addendum to the Collective Bargaining Agreement to address the disposition of the final two calendar days, June 26 and June 27, 2023.

Now THEREFORE, in consideration of the mutual commitments contained herein, the parties agree to the terms of this Agreement, as set forth below:

Education Support Staff who are currently employed by Regional School Unit 13 and who are "School Year" Educational Support Professional Employees will be compensated for a regular day's pay for both June 26 and June 27, 2023. Said employees will not be required to work either of those days. **Note: June 26 and June 27, 2023 are not scheduled for School Year ESP employees to report to work**, therefore Paid Time Off and Sick Days are not applicable to either of those days.

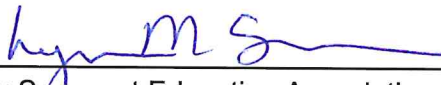
It is understood that "School Year" Education Support Professional Employees who are compensated for the aforementioned days will be expected to report for two (2) days of in-service training in the Fall of 2023, on Tuesday, August 29, 2023 and Wednesday, August 30, 2023..

The parties agree this Memorandum is a one-time Agreement to address extraordinary circumstances and shall not establish a precedent or practice for any future agreements.

Dated this 31st day of May, 2023.



By RSU 13
Its School Board Chair, or Designee



By Seacoast Education Association
Its President